



The Quebec Association of Preschool Professional Development

## **Relationship Acuity - Future Proofing Childcare Leadership Through a Different Lens –**

Presented by Madalena Coutinho

We are pleased to present the following outline of our upcoming ***Relationship Acuity Series***. In keeping with different needs and skills, and the changing times many of us face, we have organized a comprehensive 6-part series that we are certain will be beneficial to everyone.

This training is open to administrative assistants, any ECE professionals interested in honing their leadership skills, including existing Executive Directors moving from one centre to another or to those of us at the start of Succession Planning.

Textbook and workbook will be purchased by the QAPPD.

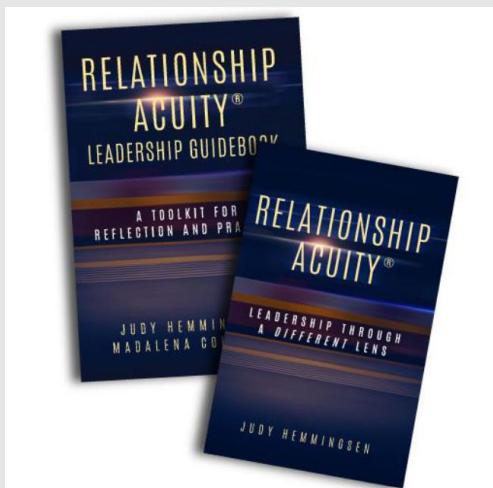
### **SERIES**

<b>#1</b>	<u>Date:</u> January 5, 2023 9:00-10:00 <u>Topic:</u> <b>Introduction to the Relationship Acuity Model of Leadership.</b> Bridging the gap between the current state and the future state.
<b>#2</b>	<u>Date:</u> January 17, 2023 9:00am-12:30pm <u>Topic:</u> <b>Personal Leadership Competencies.</b> Essential skills for personal and interpersonal effectiveness.
<b>#3</b>	<u>Date:</u> February 13, 2023 9:00am-12:30pm <u>Topic:</u> <b>Team Leadership Competencies</b> – that help facilitate leaders to achieve results through others.
<b>#4</b>	<u>Date:</u> April 3, 2023 9:00 am-12:30pm <u>Topic:</u> <b>Organizational Leadership Competencies</b> - to generate alignment and transform the culture climate of the organization
<b>#5</b>	<u>Date:</u> April 24, 2023 9:00 am-12:30pm <u>Topic:</u> <b>Talent Management and Succession Planning Process</b> – laying the foundation for creating a positive succession plan.
<b>#6</b>	<u>Date:</u> May 4, 2023 9:00 am-12:30pm <u>Topic:</u> <b>Talent Management and Succession Planning Process, II</b> – finalizing the succession plan.

- Future proofing Strategies for Upskilling and Reskilling; Staying Relevant for Tomorrow's World.
- Future proofing requires adaptability as the world constantly evolves and changes. This series of professional development workshops have been specifically designed to introduce strategies to care for prepare the future and the ever-evolving skill requirements of childcare leaders.
- Succession planning is an important tenet of good corporate governance.
  - It is a sign of solid leadership and is preparation for the future.
  - A CPE without a leadership succession plan is not future proofing its business nor planning for the diversity of skills essential to lead a recognized high-quality center.
- This series provides a framework for a leadership competency development plan that includes twelve keystone building blocks of effective leadership skills.

Goals include:

- Introduction and learning of key competencies,
- Sharing of knowledge and experiences,
- Discussions regarding the transfer of awareness and skill capabilities with the intent of enabling attendees to be proactive and future-proof your center and further the development of the position of Executive Director
- Support will be on-going throughout the series



### **RELATIONSHIP ACUITY® – THE BOOK**

Introduces to twelve leadership competencies that represent the personal and interpersonal skills every person needs in order to become a great leader. These skills can be learned, practiced, and honed. It doesn't matter whether you're a member of a team, the leader of a team, or the leader of an organization – we encourage people to think of these competencies as leadership building blocks for success.

### **RELATIONSHIP ACUITY® – THE GUIDEBOOK**

The Leadership Guidebook is full of valuable tools, new perspectives, and actionable ideas. It takes the insights from the book to the next level by providing specific, practical applications and follow-up activities for each of the twelve RA competencies.



# Q.A.P.P.D.

## RELATIONSHIP ACUITY 6-PART LEADERSHIP TRAINING SERIES

### REGISTRATION FORM

**Cost:** \$450.00 per person includes: 6 training sessions  
(textbook and workbook per participant)

Center Name: \_\_\_\_\_

Executive Director \_\_\_\_\_

Additional person(s)

Name \_\_\_\_\_ Title: \_\_\_\_\_

Name \_\_\_\_\_ Title: \_\_\_\_\_

**\$450.00 x (# of people \_\_\_\_\_) = total \$ \_\_\_\_\_ (non-refundable  
if registering after December 16)**

Please rsvp by email to Hallie at [hm.cpeshalom@gmail.com](mailto:hm.cpeshalom@gmail.com) as soon as  
possible to reserve your spot. **Deadline December 16, 2022**

Send cheque payable to QAPPD  
QAPPD c/o Luisa Iglio  
865 Lakeshore Dr. Dorval H9S 2C7 or  
direct deposit; Anita at [daycare@dawsoncollege.qc.ca](mailto:daycare@dawsoncollege.qc.ca)

Your spot will be confirmed once payment is received.