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QAPPD Proposed Timeline

Survey- Sept 21 to Oct 4

Oct 12- half day

- Summarize data from survey
- Flipchart ideas from the group
- Synthesize data
- Plan strategy (experiment with changes over next 16 days)

Oct.28- full day

- Roadblocks discovered to implementing strategy
- Managing change- Immunity To Change model to examine resistance in the organization
- Adjustments to strategy

Nov 18- half day

- Introduce Belbin as a tool
- Diverse staff needs
- Team building ideas

Nov. 25- full day

- Leadership toward the new ideas
- Maintaining your leadership strength- mindfulness

Dec 9th- full day

- Check in to see how leaders are feeling
- Celebrate the victories
- Discuss any shortfalls to expectations
- Does the strategy still apply for 2023 & going forward?
- If not, what needs to be tweaked?